

## **Profiles of Persons Consented/Nominated including retiring directors for Election of Directors to be held on March 1, 2024**

### **MR. ROBERT MCALLISTER**

Non-Executive Director

Mr. Robert McAllister was appointed as Chairman and Non-Executive Director on the Board of AGTL in January 2022.

Mr. Robert is currently working as Director of Strategy & Planning at Al-Futtaim Automotive Group. With over twenty years' experience in automotive sales and marketing, Mr. Robert have an excellent & objective understanding of the levers to delivering a successful sales business internationally. He is excellent at organizing diverse and multi-cultural teams to deliver results. International experience demonstrates his adaptability to different geographic locations and has given him a thirst for further challenges.

Mr. Robert McAllister has obtained multiple finance degrees.

### **MR. DMITRII BOGATYREV**

Non-Executive Director

Mr. Dmitrii Bogatyrev was appointed as Director on the Board of AGTL in June 2023.

Mr. Dmitrii Bogatyrev is an accomplished corporate financial executive with a remarkable almost 20-year record of success in improving financial performance, productivity, and internal controls. He has held several key positions at Volkswagen Group, with the headquarters in Germany, as well as the Group's offices in the United Kingdom. His expertise extends to managing finance functions, assessing risks, guiding product profitability, promoting innovation, executing turnarounds, and improving operations.

Prior to his automotive roles, Mr. Dmitrii excelled at PricewaterhouseCoopers, leading audits and due diligence engagements across various industries. His exceptional skills, strategic mindset, and cross-functional expertise make him an asset to the Company.

### **MALIK EHTISHAM IKRAM**

Non-Executive Director

Malik Ehtisham Ikram was appointed as Director on the Board of AGTL in December 2019.

Mr. Ikram is a seasoned Senior Finance Executive with a career spanning 19 years in Finance with strong emerging market experience. He joined Al-Futtaim Group in 2012 and has been working at various Senior Finance & Leadership positions, independently handling high profile Automotive Projects for the Group. He has also served as Chief Financial Officer and Acting CEO of AGTL.

Over his career span he has worked with various consultancy firms including PwC and KPMG. Mr. Ikram is a member of the Institute of Chartered Accountants of Pakistan and holds a post graduate degree in Managerial Economics.

### **MR. VINCENT DE LASSAGNE**

Non-Executive Director

Mr. Vincent de Lassagne has been appointed on the Board of Al-Ghazi Tractors Limited since October 2015.

Mr. De Lassagne is the brand leader for New Holland Agriculture - Asia Pacific Region. He initially joined CNH in 1995. Within CNH, he acquired a significant experience in the CIS, AME and Asia Pacific markets. Since 2004, he has been posted as Business Director in Asia Pacific Region. Mr. De Lassagne holds an Agronomist Engineer degree & Masters in Marketing & Sales from the HEC University.

## **MR. MATTHIEU SÉJOURNÉ**

Non-Executive Director

Mr. Matthieu Séjourné has been appointed as a Non-Executive Director on the Board of the Company since February 2020.

Mr. Séjourné joined CNHi in March 2002 covering several sales & marketing positions in the African continent. He also joined TurkTraktor, the JV of CNHi in Turkey, where he was Marketing Director. He then joined the Asia Pacific Region, where he was successively appointed as Head of Product Marketing and afterwards Brand Leader for Case IH. Since January 2019, he is the Brand Leader - New Holland & Case IH for Asia, Middle East and Africa Region.

Mr. Séjourné holds a Master degree in Business Administration from SDA Bocconi - Milan, Italy and Master in Engineering from CESTI-Paris (newly named SUPMECA, Superior Centre of Study in Industrial Techniques - Mechanical Engineering School) with a major in Supply Chain Management.

## **MR. MARCO VOTTA**

Non-Executive Director

Mr. Marco Votta completed his undergraduate studies at the Business Administration Department of the Luigi Bocconi University of Commerce - Milan, Italy.

He started his career in the industrial automation sector, moving in 1994 to Andersen Consulting as Management Consultant.

Mr. Votta joined the Business Development Department of New Holland in 1998 and was appointed as Assistant General Manager in charge of Business Control at Türk Traktör ve Ziraat Makineleri A.Ş. and New Holland Trakmak Traktör ve Ziraat Makinaları Ticaret A.Ş. in 1999. He then became the company's CFO from 2006 to 2010, and then the CEO from April 2010 till December 2018. Since the beginning of 2019, Mr. Votta has remained a board member in Türk Traktör ve Ziraat Makineleri A.Ş. In addition, he is associated with CNH Industrial as the Managing Director of Turkey. From 2019 to 2021 he has been in charge of the product offering and development of the tractors up to 130hp as VP of Global Product Line - Small and Specialty Tractors.

## **MR. SHAHID SHAHBAZ TOOR**

Independent Non-Executive Director

Mr. Shahid Shahbaz Toor was elected as Independent Non-Executive Director on the Board of Al-Ghazi Tractors in March 2021.

He has more than 35 years of experience in the Tractor manufacturing industry in areas pertaining to management, development, production, quality assurance, project management, supply chain management, etc. He has served as Director Technical at Millat Tractors Limited, CEO at Millat Equipment Limited as well as Mannan Shahid Forgings (an Abraaj Capital UAE Group Company).

Mr. Toor graduated with a degree in Mechanical Engineering from Kingston University, UK. He has attended various professional training courses in Pakistan and abroad in institutions like Ashraigh School of Management - United Kingdom (UK), Perkins Engines, Massey Ferguson Tractors - UK, AOTS - Japan, Pakistan Institute of Management, Lahore University of Management Sciences, Pakistan Institute of Quality Control. etc.

## **MS. FARAH QURESHI**

Independent Non-Executive Director

Ms. Farah Qureshi was appointed as Independent Non-Executive Director on the Board of the Company in May 2020.

Ms. Qureshi is a fellow member of the Institute of Chartered Accountants of Pakistan. With over 25 years of experience in corporate governance, internal control, accounting, financial reporting, mergers and acquisitions, project feasibilities, banking and financial arrangements, legal, company secretarial and IT.

Her present occupation is providing consulting services in the areas of accounting, finance, IT systems, corporate governance, internal controls, preparing projections and feasibilities, banking and financial

arrangements, etc. She has served as Company Secretary on the Board of Jahangir Siddiqui & Co. Limited., a listed company in financial services sector. Presently, she is on the Board of First UDL Modaraba as Director and in the past, she has remained on the Board of Network Microfinance Bank Limited (subsidiary of Jahangir Siddiqui & Co. Limited). Ms. Qureshi has also served on the sub-committee on taxation of the Overseas Investors' Chamber of Commerce and Industry.

## **MR. MALIK MIRZA**

Independent Non-Executive Director

Mr. Malik Mirza, a distinguished Fellow of the Institute of Chartered Accountants of Pakistan (ICAP) and the Association of Chartered Certified Accountants (ACCA UK), brings over two decades of comprehensive experience in Corporate Governance, Financial Management, Accounting, Financial Reporting, Financial Inclusion, and Capacity Building to his role as a Board member. With a proven track record of leadership, Mr. Mirza has notably contributed to the expansion of two national financial institutions, overseeing their growth in terms of branches, staff, and systems from a single city to a country-wide presence.

As the author of a book on financial literacy for children, Mr. Mirza's contributions to the accounting profession have been acknowledged by the ICAP with a bronze medal. His international representation includes serving at the ACCA assembly in the UK for two consecutive years. Mr. Mirza's extensive consultancy experience encompasses prestigious clients such as the World Bank, IFAD, the School of Frankfurt, ACCA, WFP Iraq, and various financial institutions, with a geographic footprint that spans Afghanistan, Iraq, Tajikistan, Kyrgyzstan, and Pakistan.

Currently, as the CEO of Finman Group, he oversees operations across the USA, UK, and Pakistan for consulting and advisory in areas of financial inclusion, entrepreneurship and capacity building. His previous roles include serving as CFO and Company Secretary on the Boards of The First Micro Finance Bank and U Bank. In addition, Mr. Mirza has facilitated numerous capacity-building sessions focusing on Corporate Governance, Entrepreneurship, and Financial Management for ICAP, ACCA, and other esteemed organizations, underscoring his commitment to the development of professional skills and knowledge in the financial sector.